

Leading with a Growth Mindset: Changing your mindset to grow your business



Workshop Overview

Your success in leading your organization is partially dependent on your mindset. Do you have a Fixed Mindset, with a belief that people's capacity and talents cannot be meaningfully improved, or do you have a Growth Mindset, and believe that talent and capacity can be improved over time.

Your mindset will dictate the approach to your employees and your overall employee retention.

During this highly collaborative and interactive workshop, you will explore what has contributed to your success to date and what you want to achieve in the future. By the end of the workshop, you will have a personal action plan you can start to implement for success this year and beyond.

Results and Output

At the end of the day, participants will have developed an understanding of:

- Their leadership mindset and how it impacts their business
- The four levels of competence and where their employees fit
- How their leadership style needs to adapt based on the competency of their employees
- An action plan for the next 30-90 days

Approach

This workshop has been created to work well either in person or virtually.

Ideally, this is a 4-hour workshop, but can be shortened to 2 hours.

The workshop leverages the Four Levels of Competence.

- Unconscious Incompetence
- Conscious Incompetence
- Conscious Competence
- Unconscious Competence

Understanding where the individuals on your team are will influence the leadership behavior you need to be successful.

This is a highly interactive workshop – participants should come prepared to share their leadership challenges.

About the presenter: Kristi Stepp



Kristi Stepp is a partner with Sigred Solutions, a management recruiting and leadership advisory firm. She has over 30 years of human resources experience in the automotive, healthcare, food/beverage and workforce solutions industries.

Before joining Sigred Solutions, Kristi served in strategic human resource roles at several leading global organizations including General Motors, Kelly Services, Pepsi-Cola and Volkswagen.